

Case: Sexual Harassment and Workplace Violence

A university employee was fired for sexual harassment and threatening mannerisms. He was subsequently detained on campus by officials from the Department of Public Safety and told that another visit would result in his arrest for trespassing. University officials obtained a Temporary Restraining Order and requested surveillance of the disgruntled former employee to more closely monitor his activities and whereabouts.

Surveillance provided reference information about the habits and lifestyle of the disgruntled former employee, who did not revisit the campus.